

PROTECTING ALL OF OUR NEIGHBORS

RECRUIT PUBLIC SAFETY OFFICERS

- ◆ Atlanta must immediately train new officers to increase police presence across the city. The current force of nearly 1,700 officers must be augmented immediately and deployed in high-crime areas across Atlanta.
- ◆ In order to increase our police ranks by 10 percent, we will leverage the \$11.3 million COPS grant to recruit and train 50 new officers and manage the budget annually to match these costs to increase officers by 50-100 per year over the first three years of my administration.
- ◆ I will increase our fire department to achieve the national standard of 4 and 4 on fire equipment. I will adhere to the National Fire Protection Association safety standards that recommend no fewer than four firefighters assigned per engine and ladder truck. This means aggressive recruitment from among returning National Guard units and other safety officials.

RETAIN OUR PUBLIC SAFETY OFFICERS

- ◆ Public safety officers are a long-term investment for Atlanta, and we must commit the resources to retain the bravest and finest.
- ◆ I will retain existing officers by increasing base pay and restoring increments during my first budget cycle. Atlanta regularly loses officers to near-by jurisdictions due to issues of compensation.
- ◆ We must have the highest paid public safety officers in their class and field. I will aggressively pursue pay increases to bring Atlanta police officers and fire fighters into the top-ranks for compensation.
- ◆ We must leverage public-private partnerships and existing funding mechanisms to support incentive programs. Such programs will include a community-based housing pool, a rent-to-own housing program, a rent credit and one-time rewards for education, experience and expertise that meet public safety needs.

- ◆ I will hire and manage the best chiefs for the Atlanta Police Department and the Atlanta Fire and Rescue Department. Chiefs must be willing and able to walk the streets and fire houses, must be accessible to the rank and file and must be visible to citizens. Atlanta cannot be a step-ladder for careers – it must be the goal of every person hired to lead.

USE TECHNOLOGY TO SECURE COMMUNITIES

- ◆ I will enhance our use of technology in public safety. Additional officers is a part of the solution, but it will not solve the entire issue of crime. Technology can also increase our collection of fines, which can be returned to further fund public safety.
- ◆ I will create a police web platform to receive citizen information from cell phones. We will also establish a text-alert program to send information to residents about crime alerts. Additional surveillance and monitoring will be installed in high-crime areas.

GUARANTEE CITY WORKERS MEET PUBLIC NEEDS

- ◆ We must deploy our public safety officers in a rational pattern to secure high crime areas, but we cannot leave any community unprotected.
- ◆ My administration will actively engage the Citizen Review Boards to ensure every person employed by the city is delivering a quality product to taxpayers.
- ◆ I will increase transparency within city government to publish performance metrics and enhance customer service protocols – and this process will include commissioners and members of the Mayor's executive offices, including the Mayor.